

Bylaws Of Muscogee Roller Girls, Inc.

Article I. Organization

Section 1.01 The name of this organization shall be the Muscogee Roller Girls, Inc., (hereinafter referred to as MRG or League) with headquarters in Columbus, Georgia.

Section 1.02 MRG shall operate as a not-for-profit association under Section 501(c)(7) of the US Federal Tax Code.

Section 1.03 The organization may, at its pleasure, change its name by a vote of the membership body.

Section 1.04 Upon dissolution of the organization, the League's assets shall be distributed to the Women's Flat Track Derby Association (WFTDA).

Article II. Mission

The mission of the League is to promote women's flat track derby in the Columbus, Georgia region.

Article III. Standing Rules

Section 3.01 MRG will maintain a list of Standing Rules that govern the day-to-day functions of the League. This may include, but not be limited to, policies regarding attendance, dues, and training events.

Section 3.02 Standing Rules are amended by a simple majority of members.

Section 3.03 These Bylaws supersede any Standing Rule in the event of a conflict.

Section 3.04 The Standing Rules may be amended by the use of private on-line internet forum.

Article IV. Membership

Section 4.01 MRG members are as follows:

1. Bout Eligible Skaters

2. Fresh Meat
3. Injured Skaters
4. Pregnant Skaters
5. Skaters on Leave of Absence
6. Referees
7. Coaches

Section 4.02 The process for obtaining member status requires timely payment of dues, passing the probationary period, and active committee participation and attendance as defined in the Standing Rules.

Section 4.03 Bout Eligible Skater: A skater who has passed all assessments allowing her to participate in league bouts.

Section 4.04 Fresh Meat: A skater who has met the 60 consecutive day probationary period as outlined in the Standing Rules.

Section 4.05 Injured or Pregnant Skater:

- (a) Injured or pregnant skaters should immediately alert the Secretary and Coaches and advise regarding estimated time of returning to actively skating. The Secretary will reduce the practice requirement as appropriate for the skater and will maintain records of the skater's activity levels in committees, meetings, fundraising events, and bouts.
- (b) A pregnant skater/referee should inform the committee of her condition when the pregnancy has been determined viable, according to her doctor. The decisions of the skater/referee's medical practitioner will determine when an injured skater may return to contact drills and/or bouting.
- (c) Injured or pregnant skaters may not bout or participate in contact drills at practice, but may otherwise continue physical activity as the skater's physician deems reasonable.
- (d) If a skater's injury or pregnancy prevents him or her from attending practices, they can choose to go on Leave of Absence, up to 6 months.
- (e) When a skater returns after recovering from an extended injury/pregnancy, the skater must submit the medical clearance to skate form to the Secretary and Coaches.

Section 4.06 Transfer Skater:

- (a) A skater wishing to transfer to the league must contact either the President or Interleague Coordinator and inform the league of her intent. A transfer skater may attend five league practices at no cost before she must decide whether or not she will join the league.

(b) Transfer skaters are subject to taking the skills assessments of the MRG. Additionally, the transfer skater must also provide documentation in the form of a written recommendation letter or e-mail from her last league that verifies that she has met her attendance requirements in her previous league. Transfer skaters who are able to provide such material will undergo a 30 day probationary period.

(c) Transfer skaters without these credentials will be required to go through the same probationary steps as a new skater.

(d) Transfer skaters will be allowed to participate in league bouts after two months of meeting the league attendance and financial requirements. This requirement may be waived by a simple majority member vote.

Section 4.07 Referees

(a) Member Referees: Member Referees must meet the dues, attendance, and committee requirements as defined in the Standing Rules to receive full membership status with MRG.

(b) At-Large Referees: At-Large Referees may participate in team functions and events provided they have passed or are in the process of passing WFTDA Referee Certification. At-Large Referees are not members.

Section 4.08 Coaches: MRG may, from time to time, search out individuals beyond the existing membership for coaching skills. Non-member Coaches' election and dismissal are via a simple majority vote of eligible members. Coaches become a member immediately upon their election and relinquish all membership benefits upon their dismissal. All Coaches must execute a non-compete agreement prior to the commencement of any Coaching duties or responsibilities. The non-compete agreement must state that the dismissed Coach will not seek to recruit, promote, form, or Coach a competitive roller derby team within 90 miles of Columbus, Georgia for the two years following his or her departure from the team.

Article V. Dues

Section 5.01 The dues of this organization will be set forth in the Standing Rules.

Section 5.02 If a member's dues become two months in arrears, without making written arrangements with the Treasurer, their membership shall be automatically revoked by the Treasurer when the second month is past due as defined in the Standing Rules.

Article VI. Board of Directors

Section 6.01 The business of this organization shall be managed by a Board of Directors consisting of the President, Secretary and Treasurer. They shall serve a term consecutive with their term as an officer.

Section 6.02 A director may be removed by 2/3 vote of the membership when sufficient cause exists for such removal. The Board of Directors may entertain charges against any director. A director may be represented by counsel upon any removal hearing. The Board of Directors shall adopt such rules as it may, in its discretion, consider necessary for the best interest of the organization, for this hearing.

Article VII. Officers and Administrators

Section 7.01 The officers of the League shall consist of a President, Secretary, and Treasurer.

Section 7.02 The administrators of the League shall consist of the Business Manager and the Inter-League Coordinator.

Section 7.03 The term of office shall be six months, commencing on January 1st and July 1st.

Section 7.04 There are no limits on the number of consecutive terms an officer or administrator can hold office.

Article VIII. Duties of the Officers and Administrators

Section 8.01 President: The President shall preside at all meetings of the League and all meetings of the executive committee, act as the principal executive officer of the League, and enter into agreements in the name of the League. They must be a member and at all times be in good standing as defined in the Standing Rules.

Section 8.02 Secretary: The Secretary shall take charge of all the papers of the League, shall keep a record of all members of the League, and shall inform the membership of the affairs of the League; and shall attend to all necessary correspondence to carry out the business of the League. They must be a member and at all times be in good standing as defined in the Standing Rules.

Section 8.03 Treasurer: The Treasurer shall take charge of all financial records of the League and shall receive and disburse the funds of the League. The Treasurer shall prepare the League's financial statements and shall, at the beginning of a calendar year, prepare a budget for the League for the year. They must be a member and at all

times be in good standing as defined in the Standing Rules.

Section 8.04 Business Manager: The Business Manager is responsible for maintaining the corporate books. The Business Manager prepares monthly billing for dues, records payment of dues, reconciles bank statements and prepares or causes to be prepared any required governmental reports. The Business Manager is prohibited from signing checks. The Business Manager does not have to be a member of the organization. The Business Manager and the Treasurer may not reside in the same residence nor have any personal relationship that would compromise the integrity of the two offices

Section 8.05 Inter-League Coordinator: The Inter-League Coordinator (ILC) is responsible for contacting other leagues to recruit referees for home bouts, contacting other leagues to schedule bouts/scrimmages/practices, getting the bout contracts signed, giving these signed contracts to the Secretary, and submitting them to the Secretary for USARS submission and record-keeping. The ILC is the point of contact for all interleague activity and is responsible for keeping other teams informed of decisions (For example: substitute players) and suspensions. They must be a member and at all times be in good standing as defined in the Standing Rules.

Section 8.06 In the event of a permanent absence or forfeiture of position of the Secretary, Treasurer, Business Manager or Inter-League Coordinator, the President- or his or her appointed delegate- shall take charge of the monies, papers, and other properties and shall discharge the responsibilities of the office until such time as a new officer or administrator is duly elected and installed into office. Use of the on-line private forum is acceptable for filling this vacancy.

Section 8.07 In the event of a permanent vacancy in the office of President, the Secretary will organize an election within 7 days of the vacancy. Use of the on-line forum is prohibited for filling this vacancy.

Section 8.08 Officers and committee members shall serve without compensation, but shall be entitled to reimbursement for actual expenses incurred in performing their responsibilities of the League as approved by the elected leadership of the League, except that travel, meal, or admission ticket expenses shall not be reimbursed.

Section 8.09 An officer or administrator may be removed from office for cause upon vote of 2/3 vote of the members.

Article IX. Executive Committee

Section 9.01 The executive committee shall consist of the officers, the Inter-League Coordinator and the Business Manager.

Section 9.02 The executive committee shall have complete control and management of the affairs, funds, and property of the League, subject to any restraints of the Standing Rules.

Section 9.03 A simple majority of the executive committee attending meetings shall constitute a quorum. Regardless of the number of offices and chairmanships held, no person shall have more than one vote on the executive committee.

Article X. Standing Committees

Section 10.01 In the event of a vacancy in the chairmanship of a standing committee, the members of the committee shall elect a new chair by simple majority within fourteen days.

Section 10.02 There shall be the following standing committees:

1. Bout Production
2. Recruitment (Fresh Meat)
3. Fundraising / Sponsorship
4. Marketing and Public Relations
5. Merchandise
6. Training
7. Referee

Section 10.03 Duties of Standing Committees will be maintained in the Standing Rules.

Article XI. Meetings

Section 11.01 There shall be a semi-annual meeting of the League to be held during the months of June and December, at such time and place as designated by the President with the approval of the executive committee.

Section 11.02 There shall be a minimum of four business meetings of the League each year.

Section 11.03 All other meetings shall be called at the discretion of the President as the need arises. The President shall call a meeting of the executive committee if one-half or more of the executive committee members petition for a meeting, or at any other time at the discretion of the President.

Article XII. Elections

Section 12.01 Officers and administrators shall be elected at the semi-annual meetings during the months of July and December and assume their duties and positions immediately.

Section 12.02 At the election meetings, additional nominations will be accepted from the floor. No person shall be nominated unless that person has given his or her consent and willingness to serve. After nominations are closed, the League shall vote for the offices in this order: President, Secretary, Treasurer, Inter-League Coordinator, Business Manager. The person receiving the highest number of votes of those voting at the meeting, combined with the absentee ballots received before the elections begin, shall be elected to the office. A member who has submitted an absentee ballot is not eligible to vote from the floor.

Section 12.03 Absentee ballots will only be valid if accepted in-person and in writing by the Secretary from that member.

Section 12.04 Additional positions as defined in the Standing Rules will be elected during the semi-annual meeting.

Article XIII. Amendments

Section 13.01 These bylaws may be amended by a two-thirds vote of the members and voting at a regular meeting of the League. Such amendments as voted under this process shall have immediate effect otherwise specified. The Secretary shall provide printed copies to the membership.

Article XIV. Suggested Order of Business for any Business Meeting

- 1) Introduction of new members and/or guests**
- 2) Roll call**
- 3) Reading and approval of minutes and financial report**
- 4) Appointment of Nominating and Review committees**

- 5) **Report of officers**
- 6) **Report of executive committee**
- 7) **Report of standing committees**
- 8) **Report of special committees**
- 9) **Unfinished business**
- 10) **New business**
- 11) **Report of Nominating Committee**
- 12) **Election of officers**
- 13) **Adjournment**

Article XV. Miscellaneous

Section 15.01 Robert's Rules of Order will be used in any disputes regarding procedures.

Section 15.02 Any gender specific references in the Bylaws or Standing Rules shall be construed to refer to both male and female.